

# Hindley Junior and Infant School

## Equality Newsletter

Spring 2025

Theme: Gender and gender pronouns



It's all a bit confusing isn't it? He/she/they/them?! It's 2025 and more people than ever, or so it seems, are changing their pronouns or being gender fluid.

### What's the difference between sex and gender?

Sex refers to biological characteristics such as reproductive organs and chromosomes (think XX or XY).

Then there's gender. Gender is seen by more and more people as a role we play / costumes to wear or scripts to read from.

For example: the stereotypical 'woman' would traditionally have their hair longer and wear skirts. Whereas the gender stereotype of 'man' would be known for his short hair and wear trousers or shorts. We also recognise that there are now fewer black and white rules and expectations that fit people based on their gender for example, all people can wear trousers, lift weights, do ballet, grow their hair long or be in touch with their emotions etc.

### Why are people saying they're not one or the other?

There are some people who don't believe that they quite fit the restrictive stereotype of 'man, woman, girl or boy'. That label can feel a too restrictive, limiting, or not quite right, and so are asking that people don't refer to them as he/him or she/her, as it doesn't feel quite right. Of course, there are many people that are perfectly fine being 'man, woman, girl, boy' and that's perfectly okay too. It's an entirely personal preference.

As always, acceptance, tolerance and respect for others will go a long way to making space for all people to exist how they feel best.

This newsletter was written by Mrs K Grioli (she/her). She can be contacted via Hindley Junior and Infant School.